

# Federation of European Golf Greenkeeper Associations Scholarship Programme 2024

*Hosted by Kristianstad's Golf Club, Sweden*







*Alejandro Reyes, Course Manager, 2014 & 2023 Ryder Cup Matches, le Golf National, France and Marco Simone, Italy*

## Foreword

I was born in Spain and studied agronomy on an academy level, both in Spain and in England. After that, my objective was to get as much and as varied experience as possible on greenkeeping.

For me, the FEGGA scholarship programme was the best possible opportunity to learn from some of the best professionals in this industry: golf architects, irrigation designers, landscape designers, construction companies, workshop technicians and golf courses superintendents from all around the world.

We spent a year working in 4 different high-end golf courses: working hard but improving ourselves every day. It had an enormous impact on all my career, started from the very basic greenkeeping level, until today.

As an ex FEGGA scholarship student, I cannot recommend the programme strongly enough.

### **Thank you FEGGA....**

*Alejandro Reyes*

*Director of Agronomy – TAS*

*Director of Agronomy – Marco Simone Golf & Country Club*

## **Introduction to the Programme**

One major aspect of FEGGA's work is providing opportunities for aspiring Greenkeepers to help develop and advance their careers. This opportunity at Kristianstad's Golf Club provides a unique opportunity combining valuable work experience within a very experienced team led by Bevan Tattersall, coupled with an educational programme touching all aspects of Turf Management. FEGGA are delighted to partner Kristianstad's Golf Club in making this exciting programme available to aspiring Greenkeepers throughout Europe.

### ***Do you want a career in Golf Course Management?***

Careers in Golf Course Management have become increasingly popular and as a result more education courses have become available which will enhance those individuals. The challenge is finding suitable practical Greenkeeping work experience to complement this formal education.

FEGGA in association with Kristianstad's Golf Club in Sweden have put together what we believe is the perfect opportunity for a greenkeeper to gain practical experience along with a well-structured lecture programme that will have a long-term benefit to any greenkeeper at the end of the six-month programme.

Based in the idyllic and historic seaside village of Åhus, Kristianstad's Golf Club is one of Sweden's and Europe's finest golf complexes. On this 36-hole club major investment has taken place since the course was privately purchased some years ago. A total renovation of its East Course was completed in 2017. A total renovation of its West course was completed in June 2021 a 'state of the art' new Maintenance facility was opened in 2019, and resort houses and sports centre were opened in 2020. Plans for the coming years are to firstly host the second Creekhouse Ladies Open, on the Ladies European Tour/LPGA Tour, and in 2024 open the new Clubhouse facility.

Kristianstad's Golf Club is the 5<sup>th</sup> oldest club in Sweden, first founded in 1924. The Club prides itself on quality and service and strives to produce the best playing surfaces for its members, guests and tournament golf.

If your CV is lacking in Tournament preparation, this may just be the course you cannot miss.



2023 FEGGA Greenkeeping Scholarship Students

## **A very unique 6 months' Work based Experience Scholarship Programme**

The Scholarship programme now in its the fifth year will be based in Åhus, south of Sweden and located at one of Europe's premium golf facilities, Kristianstad's Golf Club.

Each student will gain exceptional work experience at Kristianstad's GC, working with some of the most qualified people and companies within the industry. The unique experience you will receive blends day to day course management and lecture programmes held weekly throughout the 6 months. This FEGGA programme is the only one of it's kind in Europe and covers all aspects of Golf Course management. Throughout this exciting six months you will be guided by Kristianstad's Greenkeeping Management Team, led by Bevan Tattersall.

### **Programme information**

During the 6 months starting 8<sup>th</sup> April 2024, you the student will have a structured programme of lectures which will relate to the work experience you will receive 'on course'. The type of experience gained during the education programme will be all aspects of Golf Course Management, including - Course Design, Course Maintenance, Machinery, Golf Operations, Tournament Management and Tournament Set Up, Budgeting, Health & Safety, Personal Development, to name just a few.

Being part of this programme will also provide other experience opportunities. For example, during 2023 two students were offered the opportunity to work at the 2023 Evian Championship in France. Both Bianca (South Africa) and Rocío (Spain) took the opportunity to work and learn from their two-week experience working alongside Evians own Greenkeeping team and event officials. Kristian Kouhia (Finland) also had the opportunity to have an eight-day working experience at Marco Simone in the build up to the recent 2023 Ryder Cup. We will also - as part of this unique programme provide other valuable site visits which will allow you further learning and development opportunities.

The lecture programme will be endorsed by both FEGGA and Kristianstad's Golf Club and each student will receive a Certificate of Excellence on completion of the programme that concludes on the 8<sup>th</sup> October 20

### **FEGGA Excellence in Greenkeeper Lecture Programme**



- *Golf Course Maintenance*
- *Golf Course Set Up*
- *Golf Course Design & Construction*
- *Human Resources*
- *Soil Biology*
- *Machinery Maintenance including Grinding*
- *Machinery Replacement & Planning*
- *Tournament Management, set-up & Experience*
- *Golf Operations*
- *Site visits*
- *Swedish/European Golf*
- *Project Planning*
- *Personal Development*
- *Sustainability*



## ***Welcome to Kristianstad's Golf Club, Åhus, Sweden.***

My career to date has spanned over 33 years and I have been fortunate that this fantastic business has enabled me to travel over the world and meet with some fantastic people and seen some of the world's best Golf Courses.

With experience gained from working and managing over 40 professional tournaments, it is now time for me to pass on this knowledge to the next generations of Turf Managers.

The world of golf is constantly changing. Grassed sports surfaces over the last 30 years have improved without measure and with Golf - we the Greenkeepers are the driving force behind this.

The position of a Course Manager/Superintendent is vital in making sure standards are always being bettered. Not only for our guest experiences, but also playing surfaces, environment, working environment, health and safety and education.

This education programme designed by FEGGA hosted at Kristianstad's Golf Club is to help educate and 'make ready' the next generation of Golf Course Managers. The training providers will offer a fully comprehensive overview of our profession, and all are the leaders in this your chosen industry.

***Bevan Tattersall***



***There are only 8 places available for the 2024 programme and Each candidate needs to be available from the 8<sup>th</sup> April 2024 until 8<sup>th</sup> October 2024.***

**Applications must be made directly to Dean Cleaver, Executive Officer, FEGGA, to [dean.cleaver@btinternet.com](mailto:dean.cleaver@btinternet.com) Please enclose your cv with your application.**

- Each candidate will be paid a rate of 15 euros per hour, based on a 45-hour week, 6 days out of 7. Overtime is available at the same hourly rate.
- Candidates will be contracted on a self-employed basis administered by The Sportsturf Maintenance Company, on behalf of FEGGA and Kristianstad's Golf Club
- Travel allowance of 150 euro's will be provided.
- Housing is provided by Kristianstad's Golf Club and available at a highly subsidised rate of 250 euro's per month. The house is 3,5 km from the Club. A car would be beneficial but not essential. Free loan of bicycles are available from the Golf Club.
- Each Candidate will have their own bedroom, with use of a communal kitchen, living room, dining room and toilets and showers. You will also enjoy a large garden with wooden decking area with furniture and BBQ.
- All clothing and PPE will be supplied by Kristianstad's Golf Club.
- Training will be organised by FEGGA, & Kristianstad's Golf Club and conducted during your working week.
- Each candidate MUST be a member of a National Greenkeeper Association which are one of the 23 Member Associations of FEGGA if they are to be considered for the programme.

***We look forward to receiving your application.....***

**FEGGA**

**Kristianstad's Golf Club**

**The Sportsturf Maintenance Company GmbH**

**Sustainable Golf / GEO Foundation**

**John Deere**

**Husqvarna**

**Creekhouse**

**Pierre Fulke Design**

**CropHealth**

**Unisport**

**Malmö Football Club**

**Turfco/Smithco**

**ICL/Jordelit**

**Swedish Greenkeepers Association**

**Swedish Golf Federation**

**The Foley Company**

**Malmö Football Club**

**Indigrow**

**David Nelson (Nelson & Vecchio)**

**Capillary Concrete**

**Hunter**

**Rainbird**

**Frank Newberry**

**SW Horto**

**Aquatrols**

**Falsterbo Golf Club**

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